

# WILLIAM DIEBEL

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## ACADEMIC APPOINTMENTS

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**Assistant Professor** 2024–present  
Department of Management Science  
Darla Moore School of Business, University of South Carolina

## EDUCATION

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**PhD, Operations Management** 2024  
Ivey Business School, Western University  
• SSHRC CGS-D Awardee (totaling \$105,000 CAD): awarded by the Social Sciences and Humanities Research Council, the Joseph-Armand Bombardier Canada Graduate Scholarship - Doctoral, was a highly competitive national award, refereed by a cross-disciplinary panel of academic experts across Canada.  
• Dissertation: The Causes and Consequences of Environmental Transparency in Supply Chains  
• Co-advisors: Dr. Jury Gualandris and Dr. Robert D. Klassen

**MES, Environment and Sustainability** 2018  
Western University

**BSc, Chemistry** 2010  
Western University

## RESEARCH

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PhD dissertation papers are marked with \*

### PEER-REVIEWED PUBLICATIONS

\***Diebel, W.**, Gualandris, J., & Klassen, R. D. (2024). How Do Suppliers Respond to Institutional Complexity? Examining Voluntary Public Environmental Disclosure in a Global Manufacturing Supply Network. *Journal of Operations Management*, 70(2), 285–315. <https://doi.org/10.1002/joom.1293>

• An earlier version of this article was a best student paper finalist (top three) and was published in the best paper proceedings (top 10% of all submissions) in the Operations and Supply Chain Management division at the 81st meeting of the Academy of Management in 2021.

Klassen, R. D., Gualandris, J., & **Diebel, W.** (2020). More Sustainable Supply Chains. In T. Y. Choi, J. J. Li, D. S. Rogers, T. Schoenherr, & S. M. Wagner (Eds.), *The Oxford Handbook of Supply Chain Management*. Oxford University Press. doi.org/10.1093/oxfordhb/9780190066727.013.17

### ONGOING WORK

\***Diebel, W.**, Gualandris, J., & Klassen, R. D. The (Un)Intended Effects of Supply Chain Transparency on Media-Reported Environmental Incidents. *Under 1st round review @ Manufacturing & Service Operations Management*. Available at SSRN: [ssrn.com/abstract=5179964](http://ssrn.com/abstract=5179964)

\***Diebel, W.** & Klassen, R. D. Environmental Supply Chain Orientation and Science-Based Targets. *Research phase:* Complete draft. Finalizing for submission to *Production and Operations Management*.

Yan, T, **Diebel, W.**, & Marques, L. From Seeing to Showing: A Polycentric and Dynamic View of Supply Chain Transparency for Broader Impact. *Research phase:* Finalizing for submission to *Journal of Supply Chain Management*.

Petersen, F. & **Diebel, W.** Vertical Integration, Integrative Capabilities, and ESG Violations. *Research phase:* Complete draft. Preparing for submission.

Thompson, K., Arora, P., **Diebel, W.**, Skowronski, K. Driving Transparency: The Role of Chief Supply Chain Officers. *Research phase:* Preparing for submission to *Journal of Operations Management*.

## AWARDS, SCHOLARSHIPS, AND GRANTS

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### EXTERNAL

Joseph-Armand Bombardier Canada Graduate Scholarship, SSHRC CGS-D (\$105,000)	2020–2023
Ontario Graduate Scholarship (\$15,000), <i>declined to hold CGS-D Award</i>	2020–2021

### INTERNAL

Al Mikalachki PhD Research Grant (\$2,000)	2024
John F. Rankin Doctoral Scholarship (\$5,000)	2022–2023
Brock Scholarship (\$120,000), <i>declined to hold CGS-D Award</i> 2020–2022	2018–2022
Ivey Plan for Excellence Award (variable monetary award)	2018–2022
Vice Admiral DA Collins Research Grant (\$1,500)	2020–2021
John F. Rankin Doctoral Scholarship (\$5,000)	2020–2021
Berdie and Irvin Cohen Doctoral Scholarship (\$5,000)	2019–2020
Masters of Environment and Sustainability Excellence Award (\$1,000)	2017–2018

### CONFERENCE

AOM Annual Meeting, OSCM Best Paper Award (top 10%)	2021
AOM Annual Meeting, OSCM Best Student Paper Award Finalist (top three)	2021
AOM Annual Meeting, OSCM Best Reviewer Award	2020

## INVITED TALKS AND CONFERENCE PRESENTATIONS

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### INVITED TALKS

Michigan State University, Eli Broad College of Business	December 2023
University of Calgary, Haskayne School of Business	December 2023
Aalto University, Department of Industrial Engineering and Management	December 2023
Erasmus University, Rotterdam School of Management	November 2023
Tilburg University, School of Economics and Management	November 2023
Stockholm School of Economics, House of Innovation	November 2023
University of South Carolina, Darla Moore School of Business	November 2023

### CONFERENCE PRESENTATIONS

The (Un)Intended Effects of Supply Chain Transparency on Media-Reported Environmental Incidents, *co-authored with* Gualandris, J, & Klassen, R. D. Early Career Sustainable Operations Workshop, University of Texas, Dallas, TX, February 2026.

Driving Transparency: The Role of Chief Supply Chain Officers, *co-authored with* Thompson, K. (presenter), Arora, P., & Skowronski, K. DSI Annual Conference, Orlando, FL, November 2025.

Carbon Disclosure Project Supply Chain Program Membership and Reported Incidents, *co-authored with* Gualandris, J, & Klassen, R. D. AOM Annual Meeting, ONE Division, Copenhagen, DK, July 2025.

Environmental Supply Chain Orientation and Science-Based Targets, *co-authored with Klassen, R. D.* AOM Annual Meeting, OSCM Division, Copenhagen, DK, July 2025.

Environmental Supply Chain Enabled Science-Based Target Commitments, *co-authored with Klassen, R. D.* POMS Annual Conference, Atlanta, GA, May 2025.

Secondary Data for Sustainable Supply Chain and Operations Management Research (RepRisk and SBTi). DSI Annual Conference, Phoenix, AZ, November 2024.

Environmental Supply Chain Orientation and Science-Based Targets, *co-authored with Klassen, R. D.* DSI Annual Conference, Phoenix, AZ, November 2024.

Carbon Disclosure Project Supply Chain Program Membership and Reported Incidents: A Quasi-Natural Experiment, *co-authored with Gualandris, J. (presenter), & Klassen, R. D.* ARCS Annual Meeting, UCLA, Los Angeles, CA, June 2024.

Carbon Disclosure Project's Supply Chain Program and Reported Environmental Supply Chain Incidents, *co-authored with Gualandris, J., & Klassen, R. D.* POMS Annual Conference, Minneapolis, MN, April 2024.

Which Dimensions of Distance Impair Supplier-Buyer Mimicry? A Study of Environmental Disclosure in Global Supply Chains, *co-authored with Li, C., Gualandris, J., & Klassen, R. D.* DSI Annual Conference, Atlanta, GA, November 2023.

From Transparency to Transformation: Causal Effects of CDP's Supply Chain Program, *co-authored with Gualandris, J., & Klassen, R. D.* INFORMS Annual Meeting, Phoenix, AZ, October 2023.

Voluntary Environmental Disclosure in a Global Manufacturing Supply Network, *co-authored with Gualandris, J., & Klassen, R. D.* Supply Chain Challenges Research Forum, Schulich School of Business, York University, Toronto, ON, May 2022 & May 2023 (*follow up*).

The Consequences of Supply Network Transparency on Environmental Supply Chain Incidents. DSI Annual Conference, Houston, TX, November 2022.

Secondary Data for Sustainability Management Research DSI Annual Conference, Houston, TX, November 2022.

Inter-Firm Transfer of Environmental Disclosure in Global Supply Chains: The Role of Cross-Country Distance and Experience, *co-authored with Li, C., Gualandris, J., & Klassen, R. D.* AOM Annual Meeting, OSCM Division, Seattle, WA, August 2022.

Examining Environmental Transparency in Supply Networks With Secondary Data. EurOMA Sustainability Forum, Virtual, March 2022.

The Influence of Global Supply Chains on Supplier Environmental Disclosure, *co-authored with Li, C., Gualandris, J., & Klassen, R. D.* DSI Annual Conference, Virtual, November 2021.

Supply Network Effects on Supplier Environmental Disclosure, *co-authored with Gualandris, J., & Klassen, R. D.* AOM Annual Meeting, OSCM Division, Virtual, August 2021.

- OSCM Division Best Paper Award
- OSCM Division Best Student Paper Finalist

Supply Network Cohesion Effects on Supplier Environmental Disclosure, *co-authored with Gualandris, J., & Klassen, R. D.* ARCS Annual Conference, PhD Roundtable, Virtual, June 2021.

More Sustainable Supply Chains: Is the Journey More Important than the Destination? *co-authored with Gualandris, J., & Klassen, R. D.* POMS Annual Meeting, Virtual, May 2021.

Environmental Disclosure in Supply Chains: How Suppliers Set Their Sights, *co-authored with Gualandris, J., & Klassen, R. D.* DSI Annual Conference, Virtual, November 2020.

Inter-Dependence and Network Position as Predictors of Supplier Disclosure: An Analysis of First-Tier Suppliers in Manufacturing Supply Networks, *co-authored with Gualandris, J., & Klassen, R. D.* AOM Annual Meeting, OSCM Division, Virtual, August 2020.

## OTHER CONFERENCE ENGAGEMENTS

Panel Moderator: From Question to Contribution: Driving Impact in Procurement & Sourcing, *with panelists Narayanan, S., Oke, A., Skowronski, K., & Yan, T.* DSI Annual Conference, Orlando, FL, November 2025.

Participant, Complex Adaptive Supply Networks – Research Accelerator, W. P. Carey School of Business, Arizona State University, Tempe, AZ, March 2023.

Panel Moderator, Supply Chain Decarbonization, Reuters Transform Supply Chains USA, Industry Conference, Chicago, IL, November 2022.

## PEDAGOGICAL MATERIALS DEVELOPMENT

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**Diebel, W.** (2023). *How to Reduce Carbon Emissions from Trucking and Logistics*. Network for Business Sustainability. [nbs.net/how-to-reduce-carbon-emissions-from-trucking-and-logistics/](http://nbs.net/how-to-reduce-carbon-emissions-from-trucking-and-logistics/)

**Diebel, W.** & Vachon, S. (2018), Waste Audit at Innovation Works London, (A), (B), and (C) with accompanying teaching note. 9B18D024. Ivey Business School, Western University.

## PROFESSIONAL TEACHING AND WORK EXPERIENCE

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### COURSES TAUGHT

**Operations Management, MGSC 395** *Fall 2024–2025*

Darla Moore School of Business, University of South Carolina

**Operations Management, MOS 3330** *Fall 2021*

Western University

Average teaching evaluation: 6.2/7.0

**Pre-Ivey Excel Modeling Workshop** *Fall 2019*

Ivey Business School, Western University

### OTHER WORK EXPERIENCE

**Research Assistant**, Ivey Business School, Western University *2018–2024*

Duties included: *Data collection, data cleaning and analysis in R, grading, managing undergraduate research assistants, survey administrative work.*

For: *Stephan Vachon, Jury Gualandris, and Robert D. Klassen*

**Teaching Assistant**, Ivey Business School, Western University *2019, 2020*

Corporations and Society, C&S 4625

## PROFESSIONAL SERVICE AND COMMUNITY INVOLVEMENT

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**Editorial Review Board Member** *2023–present*

- Journal of Supply Chain Management
  - *Editorial Review Board Developmental Program, 2022–2023*
  - *Thirteen reviews since 2022*

**Ad Hoc Reviewer** *2018–present*

- Production and Operations Management
  - *Ten reviews since 2024*
- Journal of Operations Management

- o *Five reviews since 2023*
- International Journal of Operations and Production Management
  - o *Eleven reviews since 2020*
- Management Science
- Journal of Business Logistics
- Journal of Purchasing and Supply Management
- International Journal of Production Research
- AOM Annual Meeting, OSCM Division (2020–*best reviewer award*, 2021, 2022, 2025)
- ARCS Annual Meeting (2025)
- AOM Annual Meeting, ONE Division (2025)
- DSI Annual Conference (2020, 2021, 2022)
- Administrative Sciences Association of Canada, POM Division (2021)

#### Conference Track Chair

- DSI Annual Conference, Sourcing and Procurement 2025

#### Conference Session Chair

- POMS Annual Conference, Sustainable Operations and Supply Chain Management 2026
- POMS Annual Conference, Sustainable Procurement 2024
- DSI Annual Conference, Supply Chains and Climate Change 2022
- DSI Annual Conference, Sustainable Supply Networks 2021

#### Member

- POMS, DSI, INFORMS, AOM 2020–present
- Ivey PhD Association, Ivey Business School, Western University
  - o Ombudsperson 2020–2021
  - o President 2019–2020
  - o VP Social 2018–2020
- Sustainability Committee, Society of Graduate Students, Western University 2017–2018
- Environment and Sustainability Society, Western University 2017–2018

#### Student Representative

- Ivey Graduate Affairs Committee 2019–2020
- Ivey Business Council 2019–2020

#### Volunteer, Resilient Cities Conference, London, ON

2017

## PROFESSIONAL DEVELOPMENT

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- Foundations of Diversity and Inclusion Course, University of Virginia – Darden (Online) 2023
- DSI Doctoral Workshop 2022
- AOM Doctoral Workshop 2020, 2022
- Environmental Legislation Workshop, Western University 2018
- United Nations Sustainable Development Goals (SDGs) Training, London, ON 2017
- Sustainable Buildings Workshop (LEED), Western University 2017
- Waste Management Workshop, Western University 2017